Bake the Cookies, Wear the Dress: Connecting with Confident Authenticity

Adrienne Lowe, PyCon 2016
@adriennefriend

Thanks so much!

Sponsors, vendors, caterers,
venue staff, organizers!

#positivepython

Thank you Lacey!

@laceynwilliams

Haven't we met before?

Organizer, PyLadiesATL and PyATL

Django Girls Atlanta organizer

Editor, Your Django Story

Tech editor, O'Reilly's Head First Python, 2nd ed

Former Director of Advancement, Django Software Foundation (Django)

Current Director of Sponsorship, Write the Docs

Full-time in support at myEmma.com

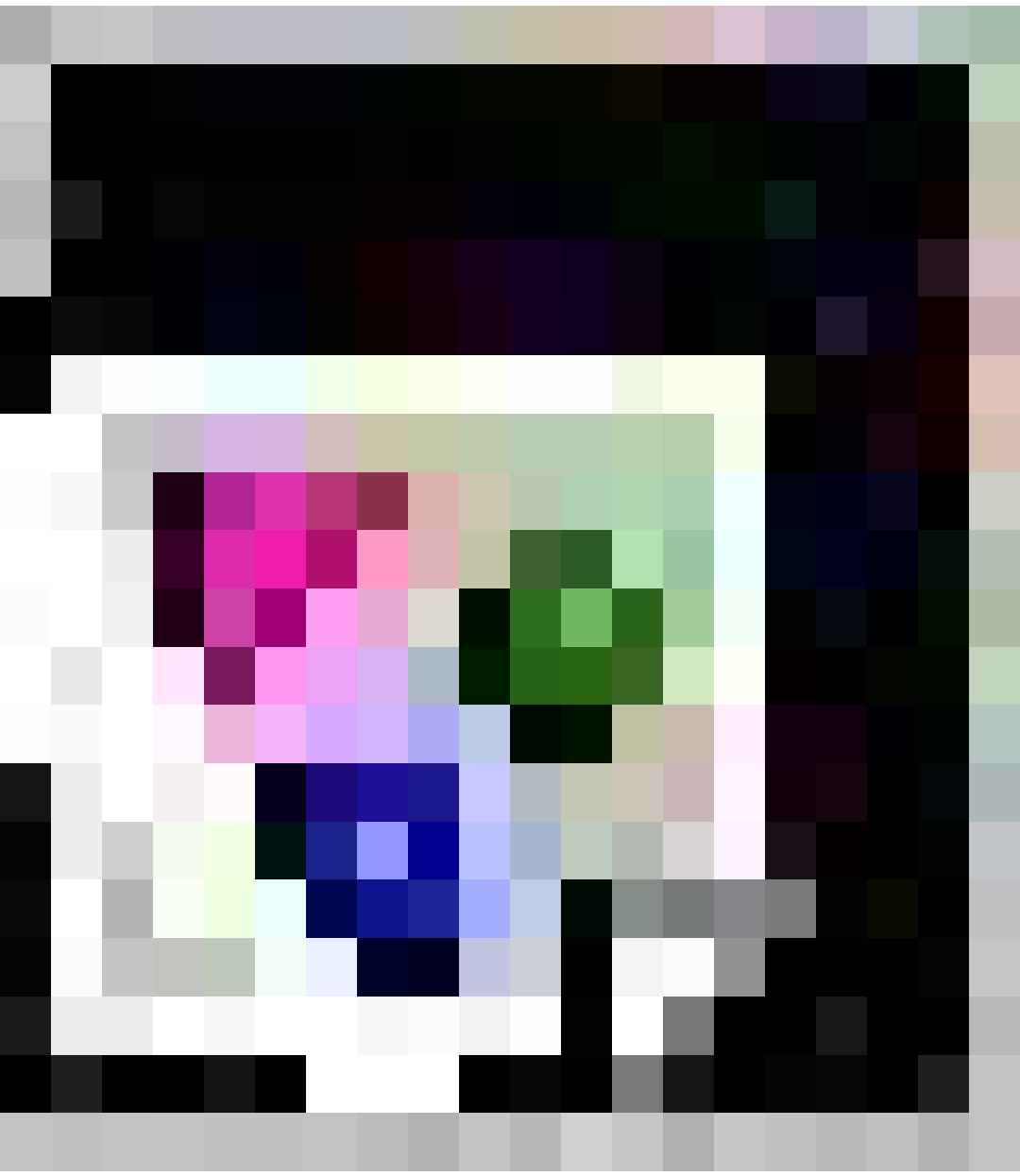
Getting started

http://www.dailycompass.org/

the Very Bad Advice

codingwithkniv.es

Coding With ... Knives?!



http://garmmon.deviantart.com/art/Gotta-catch-em-all-197266113

http://cdn2.veganbaking.net/

Forget about it

Don’t look too feminine! You won’t be taken seriously.

Don’t use too many domestic analogies. They won’t resonate with your largely male audience.

Aren’t you trying to move into tech? Why do you keep mentioning your cooking experience?

...imposter?

“I won’t be sharing anything
groundbreaking about Python…
do you still think
it’s worth it?”

“...share your **real experiences** and your path. A good talk is more about **relating and sharing** than being ‘groundbreaking’.”

-- @jasonamyers: Author, O'Reilly's Essential SQLAlchemy; PyTennessee, Nodevember, & PyNash Co-Organizer

Let's Do This.

And since then?

PyATL

PyLadiesATL

DjangoCon Europe

ELA Conf

OSCON

PyCon

Start where you are

IMPOSTER!

adult version of the

monsters under the bed

Wrangling the Monsters

Connecting with Authenticity 101:

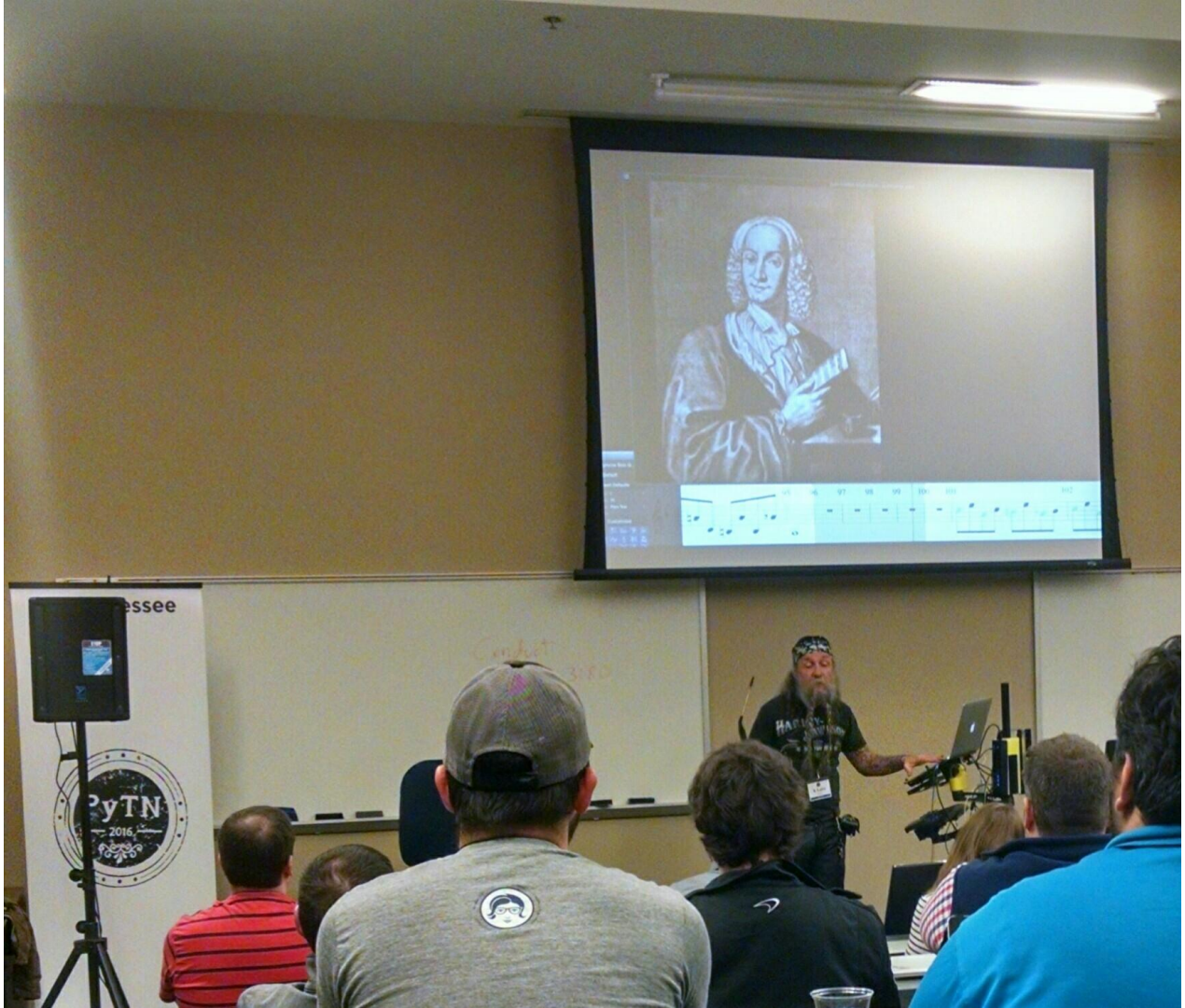
What do you already do well?

How’d you learn how to do that thing?

to

How do You Do You?

With a forty year career in the software industry, **Lars Lohn** is an eccentric, skeptic and heretic. Lars embraces complexity, shows no fear in the face of threading, prefers recursion over iteration, and thinks dependency injection is the solution to everything. He is the **principal engineer** behind the Firefox crash reporting system, Socorro, and has been full-time with Mozilla since **2008**.


essee
PyTN
2016

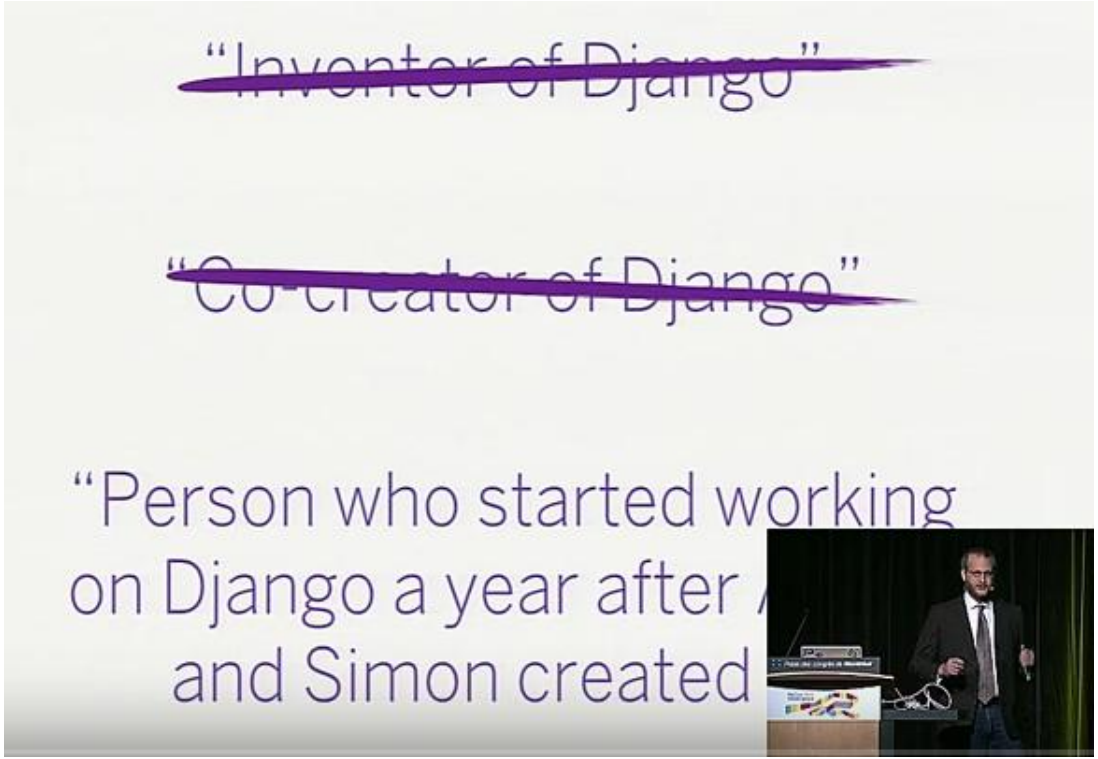
A mediocre programmer ?

Jacob Kaplan-Moss,
PyCon 2015 Keynote

~~Inventor of Django~~

~~Co-creator of Django~~

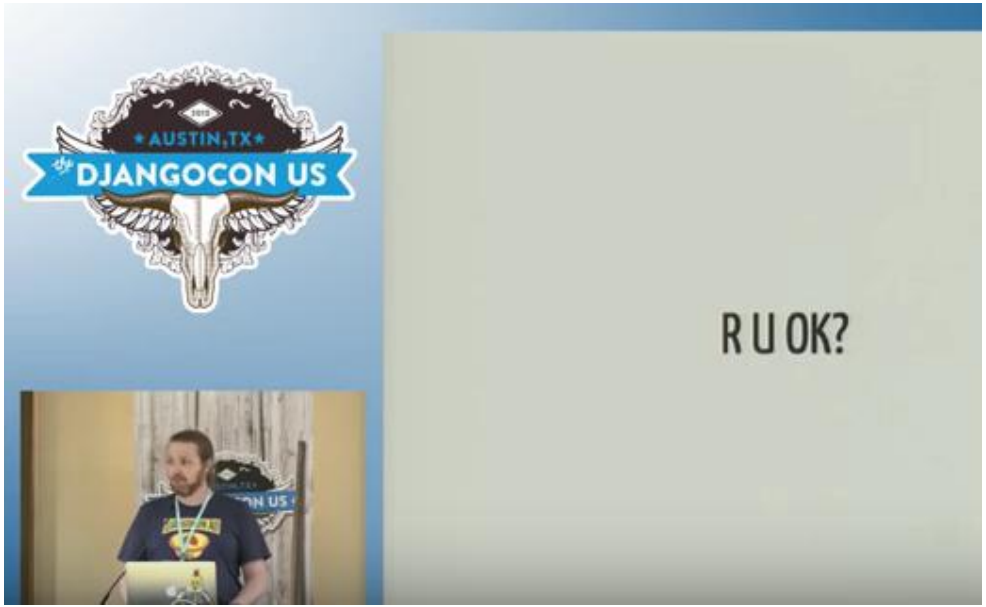
“Person who started working on Django a year and half after Adrian and Simon created it”



R U OK?

Russell Keith Magee, DjangoCon US 2015

Former President of the Django Software Foundation (DSF)



(Psst: Meet him at the PyBee booth!)

Joe Boutros
@contextjunkie

Follow

Homemade (non-http) cookies from personal chef turned coder @adriennefriend. Thx from me and @jeremyjboyd!!

Russell Keith-Magee @freakboy3742 · 9 Sep 2015

#djangocon #COOKIESELFIE /cc @adriennefriend

2 4

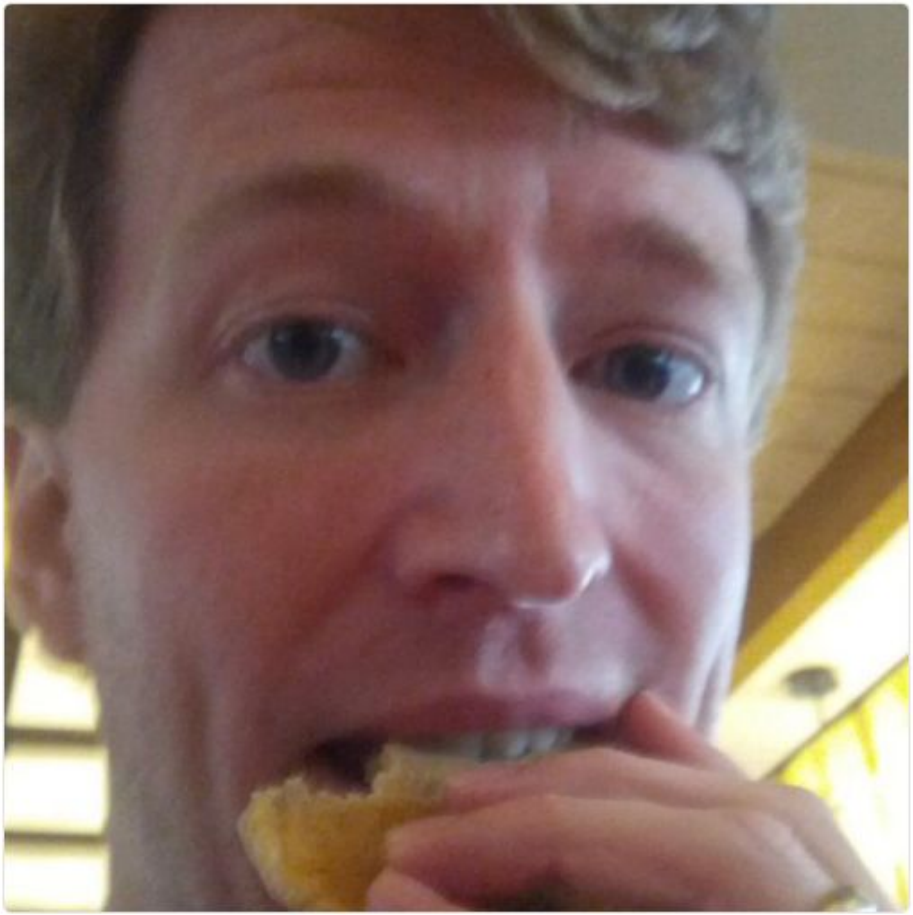
jacobian @jacobian · 9 Sep 2015

#cookieselfie #djangocon thanks @adriennefriend!

1 7

Mark Lavin @DrOhYes · 9 Sep 2015

#djangocon #cookieselfie thanks to @adriennefriend



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brian whitton @noSlouch · 9 Sep 2015

things I do in Austin **#cookieselfie** #djangocon cc @adriennefriend @limedaring

3 6

__root__ @roguelynn · 9 Sep 2015

#cookieselfie #djangocon @adriennefriend NOMNOMNOM

8

Eric Holscher @ericholscher · 9 Sep 2015

Gotta do my official #COOKIESELFIE #djangocon -- thanks to everyone for the amazing @djangocon

2 12

James Tauber @jtauber · 9 Sep 2015

#djangocon **#cookieselfie** /cc @jacobwegner @adriennefriend @eldarion

3 10

adriennefriend @adriennefriend · May 19

FIRST #OSCON **#cookieselfie** w/ @lastontheboat!! Nine cookies left - were you at my talk? FIND ME & snap a selfie! 🍪🍪🍪

7

Open Source Cupcake @chris_swenson · May 19

#cookieselfie #oscon @adriennefriend woohoo!

1 5

Ashley McNamara @ashleymcnamara · May 19

#cookieselfie! @adriennefriend

1 10

Dave Roberts @sandhillstrat · May 19

#cookieselfie #oscon @adriennefriend /cc @lcooney

Jeremy Tanner @Penguin · May 19

#OSCON #cookieselfie w/ @adriennefriend

1 10

Saron @saronyitbarek · May 19

#cookieself with @adriennefriend #oscon

3 15

What to make of all this?

Being authentic means being welcoming...

Especially to beginners.

Making connections

Maybe she's
born with it?

Maybe it's...
hard work and
even some tears.

We can't keep telling others that we're not born with it, but making it look like we are.

We can't have it both ways.

it's the process

How to contribute

Imposter syndrome disclaimer: I want your help. No really, I do.

There might be a little voice inside that tells you that you're not ready; that you need to do one more tutorial, or learn another framework, or write a few more blog posts before you can help me with this project.

I assure you: that's not the case.

This project has some clear Contribution Guidelines and expectations that you can read here.

The contribution guidelines outline the process that you'll need to follow to get a patch merged. By making expectations and process explicit, I hope to make it easier for you to contribute.

And you don't just have to write code. You can help out by writing documentation, tests, or even by giving feedback about this work. (And yes, that includes giving feedback about the contribution guidelines.)

Commit new file

BeeWare Tools Libraries Contributing Contact

cricket

A graphical test runner.

More details »

bugjar

An interactive debugger.

More details »

PyBee @PyBeeWare · May 20

Thanks to a suggestion from @adriennefriend, the contribution guides for VOC and Batavia now have a section on overcoming imposter syndrome.

5 19

Your first Batavia contribution

Edit New Page

Russell Keith-Magee edited this page 6 days ago · 8 revisions

So you want to contribute to an Open Source project, but you don't know how? No problem - Batavia is a great place to start.

Imposter syndrome

There may be a little voice inside your head that is telling you that you're not ready; that you need to do one more tutorial; that you aren't ready to be an open source contributor. After all, you're just a beginner. What could you *possibly* offer a project like this one?

I assure you - the little voice in your head is wrong. If you can write code *at all*, you can contribute code to open source.

You're not the first person to have those thoughts, either. Even the members of the core team of this project have these thoughts from time to time. It's called "imposter syndrome", and it's a really common problem. The good news is - we're here to help you get over it.

This tutorial exists to make sure you know exactly what process you have to follow in order to get your patch merged. In addition to these procedural instructions, this project has a Code of Conduct. This Code of Conduct is there to give you confidence that no matter what mistakes you make, you'll be treated with respect. Everyone makes mistakes - that's a natural part of learning. Our pledge to you is that we are here to help you learn, not to insult or belittle you for learning.

Pages 2

Home

Your first Batavia contribution

Clone this wiki locally

https://github.com/pybee/

Clone in Desktop

You know better

So go do better

-- with thanks to Maya Angelou

https://turniprock.wordpress.com/

Kim Crayton @KimCrayton1 · Mar 17

I will be presenting to at my 1st tech conference in June. @JrDevMentoring @ScotlandJS #codenewbie @techspeakdigest

> **Scotland JS** @ScotlandJS 13m
>
> Would you like to be better at mentoring? @KimCrayton1 is here to help!
>
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>
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> 1

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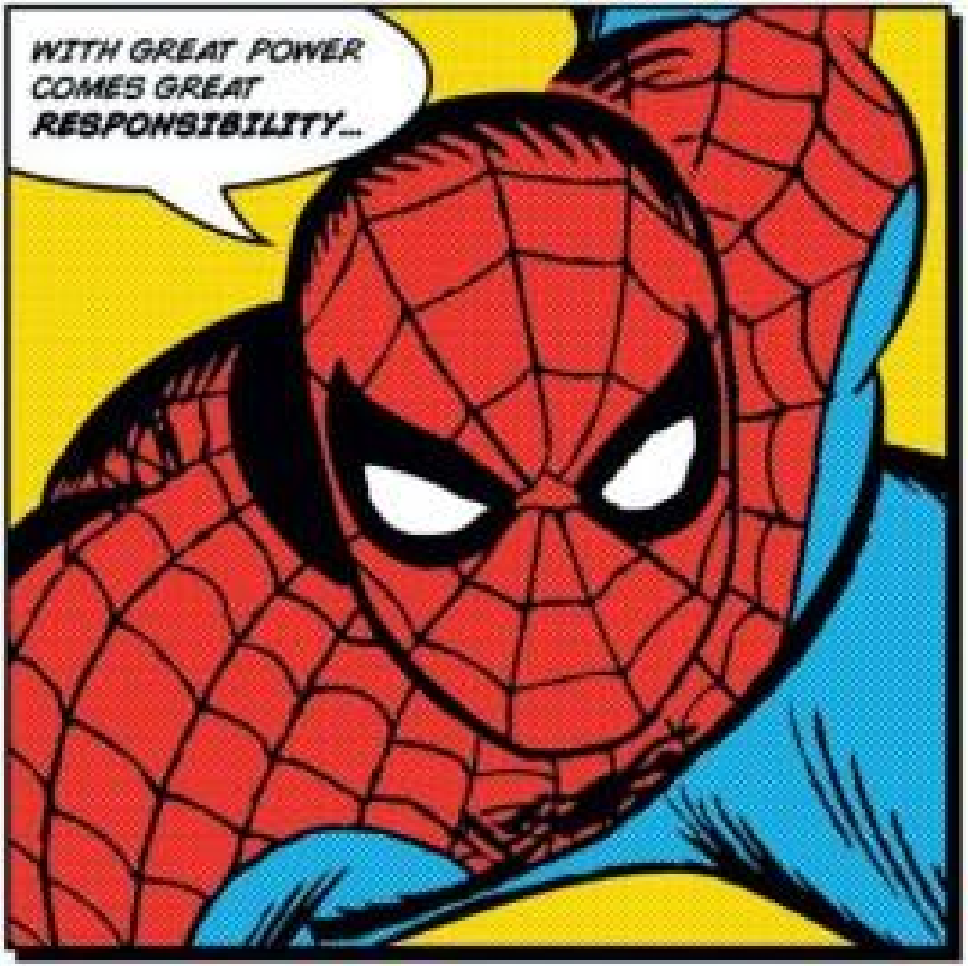
WITH GREAT POWER
COMES GREAT
RESPONSIBILITY...

YAHOO! ANSWERS

Search Answers | Search Web

Trending Tainan Taiwan Dublin shooting Heart disease Rachel Maddow

ers Home

tegories

& Humanities

y & Style

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& Transportation

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Computers & Internet › Internet › Other - Internet Next ›

Why are people on stackoverflow jerks?

i was on the website stackoverflow asking a question about C# that i did not understand, all i got was a bunch of jerk responses about how i should not be on that site asking such simple questions. is there any reason why people are jerks on a site that is meant to help out people with coding?

Follow 3 answers

?????

Daily questions in the life of one SR Dev

How do you **install** this?

How do I **create** a query for *x*?

How should I get **started**?

I've **heard about** *y*, but I don't understand it.

I've never actually tried this by myself. Is it difficult? **How do you do it**?

Read (and Write!) The Docs

Anthony Johnson @agjhnsn · May 24

This Write the Docs was brought to you by Glitter Lobster aka Doc Lobster #writethedocs #lobsterselfie

2 9

Pssst: Join us in **Prague** - September 18 - 20!

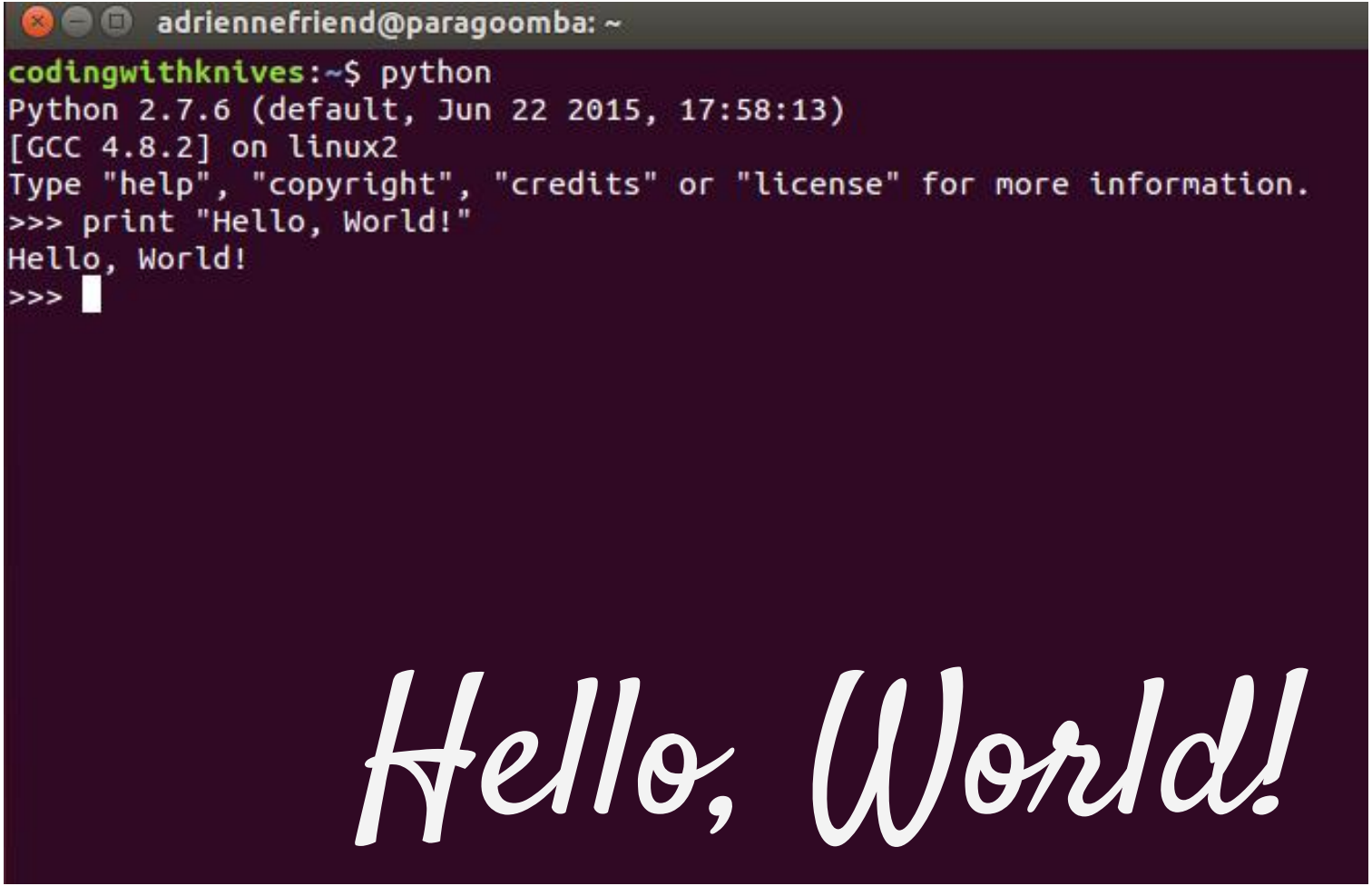
i'm still learning, too.

How I built a power debugger out of the standard library and things I found on the internet by Doug Hellmann

"I don't feel very much like Pooh today," said Pooh.
"There, there," said Piglet.
"I'll bring you tea and honey until you do."

Learn Python The Hard Way

Learning Python the Terrible, Horrible, No Good, Very Bad, Very Hard Way


adriennefriend@paragoomba: ~
codingwithknives:~$ python
Python 2.7.6 (default, Jun 22 2015, 17:58:13)
[GCC 4.8.2] on linux2
Type "help", "copyright", "credits" or "license" for more information.
>>> print "Hello, World!"
Hello, World!
>>>
Hello, World!

adriennefriend@paragoomba: ~
codingwithknives:~$ python3
Python 3.4.3 (default, Oct 14 2015, 20:28:29)
[GCC 4.8.4] on linux
Type "help", "copyright", "credits" or "license" for more information.
>>> print("Hello, Heartbreak.")
Hello, Heartbreak.
>>>
Hello, Heartbreak.

MailChimp
GitHub
DreamHost
Kabbage
NOTORIOUS RBG

it's terrifying.

trust me, i know.

But we have the recipe.

Go forth and be...

yourself.

...and please stay in touch!

@adriennefriend